

Data Protection and Data Management Policy

I. Introduction

Wonderline Europe Zrt. (incorporated at 1134 Budapest, Váci út 49. 4. em., VAT number: 24879167-2-41, registration number: 01-10-048037, by Budapest Környéki Törvényszék Cégbírósága, webpage: www.wonderline.eu) is committed to ensuring the protection of personal data. Our company, as a data controller, shall acknowledge as obligatory the contents of this policy, and furthermore it will guarantee that all data management in connection with its activities will be compliant with the requirements in this policy and with those specified in applicable laws.

The data management policy of Wonderline Europe Zrt. is in harmony with the applicable laws in connection with data protection in Hungary, with special reference to the following:

- Act CXII of 2011 on Informational Self-determination and Freedom of Information.

Our company shall under all circumstances, in the course of data management, consider the regulations of the European Parliament and the Council on the protection of the data of individuals and the free movement of such data, and the abrogation of Directive 95/46/EC (general data protection directive), and the regulations of 2016/679.

This document provides information about the management of your personal data and your rights in connection with this, complying with the applicable laws of the European Union and Hungary.

II. Data Controller

The data management in connection with your data will be done by Wonderline Europe Zrt.

Name: Wonderline Europe Zrt.

Address: 1134 Budapest, Váci út 49. 4. em.

Registration Number: 01-10-048037

The Name of Registration Court: Budapest Környéki Törvényszék Cégbírósága

VAT Number: 24879167-2-41

Phone Number: 0612720242

E-mail Address: info@wonderline.eu

I. Applying for a position advertised by Wonderline Europe Zrt.

Scope of Managed Data:

name, e-mail address, phone number, qualifications, professional experience, other data given in the CV and in the motivation letter.

The legal basis for data control:

The individual's voluntary consent (5. (1) of Act CXII of 2011)

Purpose of Data Control:

The application for the position advertised by Wonderline Europe Zrt, participation in the selection process. The purpose of data control is to find and recruit new employees.

The candidates can submit their application in several channels:

Via internet on pages www.wonderline.eu, www.profession.hu or on Social Media surfaces, (LinkedIn, Facebook), or via e-mail

Term of Data Control:

Until the data subject revokes his or her consent but maximum 1 month after closing the research. If the candidate obtains employment, their data will in the future be subject to legal rules and regulations of labour law in the first place.

The Way of Providing Data:

Voluntary

We would like to draw your attention to the fact that you are responsible for the validity of the data you provide. Incomplete, incorrect or false data provision may result in your disqualification from the selection process or your dismissal from your position.

You may ask for your personal data to be modified (rectified), or deleted at any time after registration.

II. Remedies

If you, as a data subject, would like to exercise your rights that accrue to you concerning GDPR and Act CXII of 2011, you may at any time turn to our data protection officer using the contact data specified in III., and you do not need to fill in any documents to do so. Our users will have the following rights:

- right to the information in connection with data processing and to the processed data (Right of Access, Article 15, GDPR)
- right to rectify inaccurate data or to complete incomplete data (Right to rectification, Article 16, GDPR)
- right to ask for the erasure of personal data, and – if the personal data have been published – the right of notifying other data controllers handling the data of the request to erase the data (Right to erasure, Article 17, GDPR)
- right to the restriction of data processing (Right to restriction of processing, Article 18, GDPR)

- right for the data subject to receive the personal data concerning him or her in a structured, commonly used and machine-readable form, furthermore, to ask for these data to be transmitted to another data controller (right to data portability, Article 20, GDPR)
- right to object to the data being processed, in order for the data processing to be stopped (right to object, Article 21, GDPR)
- right to revoke your consent in order for the data processing done on the basis of your consent to be stopped. The withdrawal of the consent does not affect the legality of the data processing done before the withdrawal (Conditions for consent, Article 7, GDPR)
- right to lodge a complaint with a supervisory authority, if you think that the data processing breaches the terms of GDPR or Act CXII of 2011 (Right to lodge a complaint with a supervisory authority, Article 77, GDPR).

In the case where the rights of the data subject are breached, the data subject may turn to court. The judgement of the lawsuit may be the jurisdiction of the court (the contact for Budapest Környéki Törvényszék: 1146 Budapest, Hungária krt. 179-187. 1590 Budapest, Pf. 225/3). At the request of the data subject, the lawsuit may be submitted to the court that has jurisdiction at the permanent or temporary address of the data subject. The court will discuss the case out of turn.

If the data controller causes damage to others by the illegal processing of the data of the data subject or by breaching the terms and conditions of the applicable data protection laws, the data controller shall pay damages. If the data controller breaches the personal rights of the data subject by the illegal processing of the data of the data subject or by breaching the terms and conditions of applicable data protection laws, the data subject shall have the right to request the data controller to pay a grievance award. The data controller shall also be held responsible for the damages caused by the data processor to the data subject. The data controller shall not be held responsible if the damage is caused by unavoidable events that are out of scope of the data processing. The data controller shall not pay the damages to the extent that they are aroused by the purposeful or materially negligent behaviour of the data subject.

The data subject may obtain remedies or lodge a complaint at the Hungarian National Authority for Data Protection and Freedom of Information:

Name: Hungarian National Authority for Data Protection and Freedom of Information

Address: 1125 Budapest, Szilágyi Erzsébet fasor 22/C.

Postal Address: 1530 Budapest, Pf.: 5.

Telephone: 06.1.391.1400

Fax: 06.1.391.1410

E-mail: ugyfelszolgalat@naih.hu

Website: <http://www.naih.hu>

Budapest, 2019.02.19.